



**PREMIUM CLEAN**  
Your Trusted Cleaning Provider

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**The New Definition of Clean**

# Premium Clean New Zealand: Work Health and Wellbeing Statement

At Premium Clean New Zealand, we recognize that our employees are our greatest asset. We are committed to fostering a safe, healthy, and positive work environment that promotes all our staff's physical and mental well-being.

This statement outlines our commitment to workplace health and safety, aligned with the Health and Safety at Work Act 2015 (HSWA) and the relevant New Zealand government policies.

## Our Commitment

We are committed to:

- **Providing a safe work environment:** We will identify, assess, and manage health and safety risks associated with cleaning tasks and equipment. Regular inspections and maintenance will be conducted to ensure a safe workplace.
- **Promoting physical and mental well-being:** We will provide resources and initiatives to support employee well-being, including education on ergonomics, healthy work practices, and access to Employee Assistance Programs (EAPs) if needed.
- **Fostering a positive work culture:** We will create a culture of open communication, respect, and inclusivity. We will promote open discussion about mental health concerns and provide confidential support systems.
- **Encouraging training and development:** We will train employees on health and safety protocols, cleaning techniques, and best practices.
- **Ensuring compliance with legislation:** We will comply with all relevant health and safety legislation, including the HSWA and its regulations.
- **Continuous improvement:** We will regularly review our health and safety performance and wellbeing initiatives, seeking employee feedback to ensure a continuous improvement process.

## Employee Responsibilities

All employees are expected to:

- Follow safe work practices and procedures as outlined in training and company policies.
- Report any health and safety concerns or hazards immediately to a supervisor.
- Participate in training and education programs related to health safety and wellbeing.
- Communicate openly with management regarding any physical or mental health concerns impacting their work.

## Implementation and Communication

This Work Health and Wellbeing Statement will be displayed prominently in the workplace and readily available to all employees. It will be integrated into our induction training program and regularly communicated through team meetings and company newsletters.

## Conclusion

By prioritizing health and safety and promoting a positive and supportive work environment, Premium Clean New Zealand can offer all employees a rewarding and fulfilling work experience. This contributes to a healthier, happier, and more productive workforce.

This statement is a commitment from the management of Premium Clean New Zealand. We will strive to continuously meet and exceed these standards, ensuring the well-being of our valued employees.

**Shirley Kohli**  
General Manager  
Premium Clean New Zealand